



# ANNUAL REPORT 2017 - 2018

## **Introduction**

***Leonardo Costa (Chair)***

Dear members

Thank you for reading our Annual Report for 2017/18. I hope that as you read it, you share our pride in our accomplishments and join us in our commitment to continue working to improve how we support the UWC mission in the UK.



This year has been a period of intense learning and activity for UWCGB. We have looked into our processes and how we can structure ourselves to better deliver our work. As a result, we set up a number of Task Forces that you will read about in this report. These Task Forces should make it easier for you to know how to get involved with UWCGB, and help us to draw on the wealth of knowledge, commitment, and UWC values around us.

We have also reaffirmed our commitment to the islands around the UK (mainly Jersey, Guernsey, and Isle of Man). We are now gearing to fully involve them from next year's selection cycle, as well as in all of our Task Forces. If you are from or live in one of these islands, we encourage you to get in touch with us.

We also welcomed new members to our Board and said goodbye to many that helped build UWCGB to what it is today. To those that left us, I thank them immensely for their support and hope to continue hearing from them.

We have finalised the selections process for new UWC students from 2018. During this process, many of you travelled to Atlantic College to shortlist and interview the next generation of UWCers. Personally, I felt inspired by your energy, commitment, and professionalism. A most sincere thank you.

We are not done yet, and, this year, you can expect to hear more from us. The new UWC Strategy is a call for action to all National Committees, and we need your continued support to rise to those challenges. We will soon be publishing our UWCGB strategy for consultation that should set out how we will deliver the UWC Strategy.

Our strategy should support our deliverables over the next five years. We need your input, so please watch out for our emails!

In closing - on behalf of the Board - I thank you for your membership to UWCGB, and for your support. I also thank you in advance for your help this year as we increase the reach of UWC across the UK.

## **Selections Task Force**

***Anna Moses (Secretary and Selections Officer)***

## **Annual Review: Selections**

Selections is one of the most important functions of the National Committee. It's something we lead on every year and it is core to our purpose as a NC.

2018 has been a very successful year in terms of the selection and placement of students at UWCs around the world. Later this year, or early next for Waterford, 52 students will start their time in one of 12 of the 17 United World Colleges. 36 of them will go to the United World College of the Atlantic and 18 will be going abroad. We also have two students who have chosen to defer their start until September 2019.

The NC has also selected eight students who will attend one of the UWC Short Courses. These are two to three week courses which are in support of the UWC mission and run at UWCs and other locations around the world. We have also been able to provide financial support to some of the students attending these courses.

We've worked hard this year to learn more about what we need to do improve the candidate experience. We've taken feedback from current students on a whole range of issues including ways to improve communications between the candidates and the Colleges and helping candidates understand what support individual Colleges can and can't offer from an academic and pastoral perspective. We've also taken feedback from volunteers and candidates in an effort to help make the selections week as accessible as possible for all who apply.

## **Selections Volunteers**

During the last selections period we were joined by more than 40 volunteers supporting the various stages covering shortlisting in November, the selections week in December and various events including the induction weekend, which is coming up on July 14 and 15.

We also had graduates of almost every UWC join us for the week of selections in Wales, which was very exciting for all of us, not least the applicants who were able to seek out and talk to those with experience of any college they were interested in.

As always we are so grateful for those who give up their time to help run the selections programme. There were many wonderful stories from those who came, but the example of Lucie, who graduated in the Class of '14, and managed to find time between working in refugee camps in Greece to come back to Atlantic College to help with selection week and give really insightful feedback on her own UWC experience stood out for me.

This year we will lose Hedd from the selections team, but we already have Kinga on board to take over the core of the work.

## **Selections Approach and Sustainable Structure**

This year we have also worked to ensure we have what will hopefully be a more sustainable team structure for selections for the first time.

We've built a team which covers Marketing to prospective candidates, making sure we create the right Candidate Experience for applicants throughout their contact with the National Committee, liaison with the Colleges and the UWC International Office, and Data Analysis. Now we need suitable volunteers to support all of these areas.

The process the National Committee has in place works well. Our belief is that we need a strong and sustainable team to ensure it runs smoothly and effectively for all those wishing to apply to UWC from the UK.

Looking ahead to next year, we believe we are now better positioned to manage more applications and target areas where we believe UWC should be making more impact, such as:

- the large metropolitan inner city areas
- Scotland, the Southwest and the North
- candidates from socio-economic, racial, ethnic and religious groups who would normally not have the chance to benefit from the type of education offered by the UWC movement

Our ambition is to be able to select future classes that are representative of the United Kingdom in all its diversity.

## **Working more closely with a Northern Ireland**

In order to achieve this we are working more closely with the Northern Ireland National Committee. Today, we have a good working relationship and we have worked well together this year on coordinating applications and on marketing. As a result we have a more balanced intake of students who will become the Class of '20.

## **Open Days**

And finally, Open Days are back on! We will be running an Open Day for prospective applicants at UWC Atlantic in September this year. And we plan to run at least one other Open Day across multiple locations during the Summer.

These events will be run by the National Committee and we will aim to bring UWC to as much of the UK as we can.

## **Expanding our Volunteer Programme**

To support this we are looking at how we can develop our volunteer network even further, to support these events and to take the UWC message into schools and other organisations targeting teachers, schools which have previously seen students go to

UWC and anyone else who has influence on the choices students make for their Sixth Form years.

We've updated the presentations and materials we use to support presentations to schools and other organisations. If you are interested in getting involved, please contact our selections co-ordinator, Kinga on [kinga@uwcgb.org](mailto:kinga@uwcgb.org)

### **Community Engagement and Fundraising Task Force** **Audrey Ngozo (Vice-Chair)**

In the year to June 2018 our focus has been on putting things in place for more open and transparent engagement and fundraising.

We are working with Atlantic College and the International Office to create the right environment in which we can work together to select future students, maintain relationships with alumni and start to make a stronger contribution to fundraising efforts for UWC as a whole.

In every country where both a UWC College and a National Committee exist side by side, it is agreed there must be a Memorandum of Understanding in place to guide efforts, particularly on community engagement and fund-raising. We are aiming to complete our own MoU by the time of the 2018 AGM, which will set us on course for the future. In the meantime, we have been focused on getting the basics right:

1. **Planning:** We have developed a Draft Engagement and Fundraising Work Plan, which has been shared with UWC AC as part of the MoU process.  
Open Communication: We are working on a streamlined and more user-friendly approach to communications and engagement, which also includes a review of the website and our social media presence, covering Facebook, Whatsapp and Instagram.
2. **Community Engagement:** We are reviewing and refreshing our database of volunteer supporters and members in line with the shift to the new GDPR rules.
3. **Regular Updates:** In addition to making our web presence more open and transparent – and moving away from invisible titles to more personal email addresses – we are creating more regular updates for our members in the form of a UWCUK info-email that will go out to all members on a bi-monthly basis.

Later this year, with the MoU in place with UWC AC, we will:

1. Begin development of our own donor database.
2. Start work on UWCUK promotional materials to support applications and the selection process and to help with community engagement.

3. Organise our first UWCUK fund-raising event
4. Evolve the Engagement and Fundraising work plan in partnership with UWC AC and the International Office.

### **Welfare Task Force**

***Matthew Gold (Welfare Officer)***

The new welfare team consisting of Mona Taylor, Val Murray, Hannah Mahapatra and me have had a very busy year. Our remit is to look after the welfare and well being of the GB students selected to go to the various UWC schools and colleges. About half of the students each year are selected for Atlantic College with the remainder attending schools outside of the UK. Each student faces a unique set of challenges academically, socially and personally. Whilst most have dealt with their new circumstances very well others have found it quite challenging.

In order to try and be more efficient and to make better use of our time, we have divided the schools between the different members of the welfare team. We are in the process of dividing up the houses in AC between us with the objective. This has enabled us to form relationships with the schools and with the students who have needed our help and assistance.

There have been a range of enquiries from the payment of fees in Indian Rupees to dealing with personal and emotive issues which some of students have faced. One thing we have noticed is the number of mental health issues impacting upon students who find themselves away from home for the first time is unfortunately on the increase. This has sadly happened across most UWC schools with some affected more than others. The different National Committees are trying to develop strategies not only to best help the affected students but to try to minimise the risk. To this end we have been instrumental with Anna Moses and Kinga Skomra and the selections team at looking at how to improve the selections of students to try to ensure they will benefit from a UWC education.

The welfare team continue to improve the working relationship we have with AC and the other schools. Where possible we meet up with the different pastoral teams on generic or when necessary student specific issues.

We organised orientation last year and are about to do it again in three weeks' time.

We were actively involved in the two selection events at AC helping mainly with the parents whilst keeping an eye on the new students at the same time.

We even got round to sending good luck cards to all of the GB second year students just before they took their final IB exams this year.

### **Finances**

***Richard Hill (Treasurer)***

The main sources of income for United World Colleges Great Britain Ltd are application fees, orientation fees and donations (private, through just giving and donated expenses).

The main expenditure is on selections activities, the orientation weekend, AGM and National committee meeting expenses particularly travel, and expenses incurred by the activities of the welfare team.

### **Financial Year 1 April 2017 - 31 March 2018**

Total Income = £ 14, 065.42\*

Total Expenditure = £ 16,150.88

Available Funds as of 1 April 2017 = £21,517.23

\* This includes personal donations of £ 3,300.00 and expenses donated by volunteers of £ 599.28

### **Who we are**

#### ***Anna Moses (Secretary)***

UWC GB is a membership charity and as such, we encourage all eligible UWC alumni and parents to join.

### **GB National Committee (GB NC)**

The GB NC are the Trustees and Directors of UWC Great Britain Ltd. (Registered Charity No. 11027423) (Charitable Company Limited by Guarantee No. 5200658). There are currently fourteen members of GB NC (maximum number fifteen):

### **Executive**

Leonardo Costa (*USA, 2004*) - Chair

Anna Moses (*Red Cross Nordic, 2009*) - Secretary

Audrey Ngozo (*Waterford Kamhlaba, 1999*) - Vice Chair

Richard Hills (*Parent Waterford Kamhlaba, Red Cross Nordic*) - Treasurer

Matthew Gold (*Parent Mahindra, Maastricht*) - Legal Advisor

### **Committee Members**

Richard Gadd (*Parent Red Cross Nordic*)

Kip Kiprop (*Pearson College, 2003*)

Valerie Murray (*Parent Costa Rica, Mahindra*)

Mona Taylor (*Parent Atlantic College, USA, Dilijan*)

Peter Sutoris (*Atlantic College, 2007*)

Hedd Thomas (*Atlantic College, 2008*)

Hugh Davies (*Atlantic College, 1981, Parent Atlantic College*)

Hattie Gridley (*Costa Rica, 2012*)

## **Appointments**

The following have been co-opted onto GB NC and appointed as Trustees and Directors in the past year:

Matthew Gold                                      Appointed 05.11.17

## **Resignations**

To ensure adequate rotation and vacancies to be filled by election, at least one third of GB NC must resign during the course of the year or at the AGM. Since the last AGM, the following have resigned as Trustees and Directors:

Charlotte Meyer                                 Resigned 02.10.17  
Preeti Khandewal                               Resigned 14.09.17  
Tal Cameron                                      Resigned 13.01.18

The following will resign at the 2018 Annual General Meeting on 23.06.18:

Hedd Thomas (Selections Officer), and Peter Sutoris. Richard Hills (Treasurer) is standing for reelection.

## **Coming up**

In the autumn, we will be re-launching as United World College United Kingdom and Islands. This launch should bring together all the work we have been doing in this past year and the work we will do until Autumn. We look forward to having you there!

Key contact email addresses:

[chair@uwcgb.org](mailto:chair@uwcgb.org)

[secretary@uwcgb.org](mailto:secretary@uwcgb.org)

[treasurer@uwcgb.org](mailto:treasurer@uwcgb.org)

[selections@uwcgb.org](mailto:selections@uwcgb.org)

[welfare@uwcgb.org](mailto:welfare@uwcgb.org)

[applications@uwcgb.org](mailto:applications@uwcgb.org)

[info@uwcgb.org](mailto:info@uwcgb.org)

Website: [www.uwcgb.org](http://www.uwcgb.org)

Facebook: [www.facebook.com/UWCGB](https://www.facebook.com/UWCGB)

Twitter: [@UWCGB](https://twitter.com/UWCGB)